

Oakville Winery Acquisition Group dba

NAPA WINE Co.

An equal opportunity employer

Employment Application

Applicant Information

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____

Position Applied for: _____

General Information

Are you at least 18 years old?

(If under 18, hire is subject to verification that you are of minimum legal age.)

Yes No

Are you legally eligible to work in the United States?

(Proof of eligibility is required after hire.)

Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation?

Yes No

If no, please describe the functions that cannot be performed.

(Note: NWC complies with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform the essential functions.)

Education & Training

High School	_____	# of years completed _____	Degree/Graduate? _____
	<i>(Name & address)</i>		
College / University	_____	# of years completed _____	Degree/Graduate? _____
	<i>(Name & address)</i>		
Vocational/ Business	_____	# of years completed _____	Degree/Graduate? _____
	<i>(Name & address)</i>		
Certifications	_____	# of years completed _____	Degree/Graduate? _____

Do you have any other work experience, training, qualifications or skills for which you feel make you especially suited for work at Napa Wine Company? If so, please explain:

Military Service

Do you have any special skills or abilities as the result of military service?

If so, please describe:

Yes

No

Employment History

Please list below all present and past employment starting with the most recent employer (last 10 years is sufficient). Account for all periods of unemployment. If you have a resume, please attach and complete unanswered questions.

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Position/Duties: _____

From: _____ To: _____ Reason for Leaving: _____

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Position/Duties: _____

From: _____ To: _____ Reason for Leaving: _____

Employer: _____ Phone: _____

Address: _____ Supervisor: _____

Position/Duties: _____

From: _____ To: _____ Reason for Leaving: _____

(Please attach additional pages if necessary)

Personal References

List below three persons not related to you who have knowledge of your work performances within the last three years . Or attach list.

Name: _____ Years acquainted: _____

Address _____ Position: _____

Phone: _____ Company: _____

Name: _____ Years acquainted: _____

Address _____ Position: _____

Phone: _____ Company: _____

Name: _____ Years acquainted: _____

Address _____ Position: _____

Phone: _____ Company: _____

Please read carefully and sign below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact is grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time that elapsed before discovery.

I hereby authorize Napa Wine Company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment, and further authorize the references I have listed to disclose to NWC any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

In consideration of my employment, I agree to conform to the rules and standards of the company and agree that my employment and compensation can be terminated "at will", with or without cause, and with or without notice, at any time, either at my option or at the option of Napa Wine Company. I understand that no employee or representative of the company, other than the Managing Partner, has the authority to enter into agreement for employment for a specified period of time, or to make any express or implied agreement to the contrary to the foregoing. Further, the Managing Partner may not alter the "at will" nature of the employment relationships or enter into any employment agreement for a specified time unless the Managing Partner and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the "at will" nature of my employment relationship and that there are no oral or collateral agreements regarding the issue.

I also understand that all offers of employment are conditioned on the provision satisfactory proof of an applicant's identity and legal authority to work in the U.S. Offers of employment are also conditional on the company's receipt of satisfactory responses and until the successful completion of a background check.

Applicant
Signature: _____

Date _____